



Board of Directors Work Session
 Heron Room, Bob Keefer Center
 250 S 32nd Street, Springfield
 Wednesday, November 20, 2019 6:00 p.m.

I.	Call to Order	President James	
II.	Roll Call	Superintendent Wargo	
III.	Flag Salute	President James	
IV.	Adjustments to the Agenda	President James/Superintendent Wargo	
V.	Introduction	Superintendent Wargo/Teri Gutierrez/Jason Elissalde	10 mins
VI.	Where We've Been	Superintendent Wargo	5 mins
VII.	Ground Work	Teri Gutierrez	10 mins
VIII.	Game Plan	Superintendent Wargo/Teri Gutierrez/Jason Elissalde	5 mins
IX.	Communication Plan	Superintendent Wargo/Teri Gutierrez/Jason Elissalde	5 mins
X.	Next Steps	Superintendent Wargo	5 mins
XI.	Presentation	Michael Wargo/Jason Elissalde	75 mins